

The Institute of Archaeology and Ethnology of the Polish Academy of Sciences
invites applications for the position of **Assistant Professor (one post-doc research position)**
funded by the NCN SONATA BIS grant
***Minyans and Trojans in the Middle Bronze Age:
multi-scale networks in the northern Aegean***
(2023/50/E/HS3/00578), PI dr Christopher Hale.

We are seeking a highly motivated and experienced textile tools expert to join our project. MITAMBA examines Middle Bronze Age connectivity within and between central to northern Greece and the northeastern Aegean through an exploration of production practice, consumption behaviour, and distribution patterns. An interdisciplinary team is investigating regionalisms and networks within a range of material culture to reveal new insights into an understudied region and period. The successful candidate will work with current MITAMBA collaborators and partners on key site assemblages of interest.

Employment details:

1. Employment under a 24-month fixed-term contract (with a 12-month performance review).
2. Position: Assistant Professor (post-doc) .
3. Working hours: full-time (full-time research position).
4. Place of work: Warsaw.
5. Organisational unit: Institute of Archaeology and Ethnology, Polish Academy of Sciences (IAE PAS): Department of Greek and Roman Archaeology.
6. Salary: Monthly salary of ca. 9,800 PLN before tax (ca. 2,300 EUR at current exchange rates) - ca. 7,400 PLN net (ca. 1,800 EUR).
7. Planned start date: Within 2026.
8. Additional project details: [Minyans and Trojans in the Middle Bronze Age.](#)

Requirements:

- A PhD in archaeology obtained no earlier than 7 years ago (this period may be extended according to the post-doc employment rules for National Science Centre [NCN] projects).
- Experience in the study of Aegean Bronze Age textile tools.
- A publication record concerning the Aegean Bronze Age.
- Expertise in macroscopic and typological characterisation, use-wear analysis, and/or experimental archaeology related to textile tools.
- An ability to work independently and as part of a team.
- Availability to undertake (funded) short field visits to Greece (museum/study collection visits, library visits, laboratory visits).
- Proficiency in English is required; additional proficiencies in Polish or Greek would be considered advantageous.
- While MITAMBA has access to relevant material through established partnerships, a candidate with access to other relevant assemblages will have a significant advantage.

Responsibilities:

- Conduct comparative research on the textile tool assemblages of the Middle Bronze Age Aegean, with a focus on central Greece, northern Greece, and/or the northeastern Aegean basin.
- Publish research in peer-reviewed journals; present at conferences/ workshops.
- Participate in fieldwork, as needed.
- Contribute to the development of MITAMBA's research design and methodology.
- Compare results and collaborate with the MITAMBA team and their datasets.
- Contribute to the project's outreach activities, such as public lectures and blog posts.

You will have freedom to direct your own research emphasis within MITAMBA's scope, but would be expected to examine a range of networks or regionalisms represented within textile tools. Possible avenues of emphasis include (but are not limited to) investigations of mobility through chemical analysis (NAA/petrography), comparative typologies and assemblage composition, production practices, consumption practices through comparative use-wear analysis, and/or experimental archaeology.

What we offer:

- Fixed-term employment contract for 24 months (with a 12-month performance review).
- A flexible start date within 2026.
- A fully equipped office space at IAE PAS Warsaw.
- Additional funds to conduct fieldwork, sampling, analysis, research trips, and participation in conferences.
- Access to specialist equipment, including a stereo microscope, a petrographic microscope, a laser-aided profiler, a portable X-radiography system, and a state-of-the-art scanning electron microscope with EDS.
- Support for permit applications to the relevant Ephoria of Antiquities and the Hellenic Ministry of Culture to handle material and conduct analyses under the auspices of the Polish Archaeological Institute at Athens.
- Support in career development, including in applying for grants from Polish, European Union, and international sources for future projects.
- A stimulating research environment with a growing number of Warsaw-based Aegean Bronze Age specialists, including internationally-renowned textile-tool experts.

Required documents:

1. A cover page addressed to the Director of IAE PAS requesting to be considered for the position and including your contact details.
2. A cover letter describing your research interests, relevant experience, and why you believe you are a good fit for MITAMBA.
3. A scientific CV detailing all publications and achievements to date.
4. if personal data is provided beyond the requirements specified in the recruitment announcement: a signed statement reading "I consent to the processing of my personal

data (contained in the application documents) by the Institute of Archaeology and Ethnology of the Polish Academy of Sciences, located in Warsaw at Al. Solidarności 105, for the purposes of conducting the recruitment process, to the extent exceeding the requested information, which is processed in accordance with applicable regulations”.

5. A writing sample, which should be a publication (or accepted publication) of scholarly work.
6. A scan of the PhD diploma or confirmation of the PhD completion date.
7. Contact information (including name, academic rank, affiliation, and email address) for two academic referees who can provide references.

Send your materials to c.hale@iaepan.edu.pl by **15/06/2026 (17:00)**.

Only complete applications, containing all the required documents, will be considered.

The Search Committee reserves the right to invite selected candidates for an interview.

The final results will be announced by **31/06/2026**.

Questions should be directed to c.hale@iaepan.edu.pl

GDPR Information Notice

In accordance with Article 13(1) and (2) of the General Data Protection Regulation of April 27, 2016 (hereinafter the GDPR), we hereby inform you that:

The controller of your personal data is the Institute of Archaeology and Ethnology of the Polish Academy of Sciences, with its registered office in Warsaw at al. Solidarności 105

1. The controller has appointed a Data Protection Officer, Ms. Weronika Krakówka. The Data Protection Officer can be contacted by email at: iod@iaepan.edu.pl
2. Your personal data will be processed for the purpose of recruitment conducted by the Institute of Archaeology and Ethnology of the Polish Academy of Sciences pursuant to Article 6(1)(a) of the GDPR.
3. The recipients of your personal data will be the Controller's employees within the scope of their official duties based on authorization.
4. Your personal data will be stored until the recruitment processes are completed.
5. You have the right to access your data, as well as the right to rectify, erase, restrict processing, the right to data portability, the right to object, and the right to data portability.
6. You have the right to lodge a complaint with the supervisory authority—the Office for Personal Data Protection—if you believe that the processing of your personal data violates the provisions of the General Data Protection Regulation of April 27, 2016.
7. Providing your personal data is voluntary, but necessary to participate in the recruitment process. If you do not consent to the processing of your personal data, the Controller will not include you in the recruitment process.
8. Your data will not be processed in an automated manner, including through profiling; that is, no decisions that produce legal effects on you or similarly significantly affect you will be based solely on the automated processing of personal data and will not involve such an automatically made decision.

The Institute of Archaeology and Ethnology of the Polish Academy of Sciences hereby informs you that it has implemented an Internal Reporting Procedure (regarding Whistleblowers). Reports may be submitted via email to the following address: zgloszenie@iaepan.edu.pl. To review the content of the Procedure and other reporting methods, please visit the Public Information Bulletin website of the Institute of Archaeology and Ethnology of the Polish Academy of Sciences at: <https://iaepan.edu.pl/bip-2/>.